An Invitation to Apply:
Michigan State University
College of Nursing
Associate Dean for Research

THE SEARCH
The College of Nursing at Michigan State University (MSU) seeks applications and nominations for the position of Associate Dean for Research (ADR). The Associate Dean for Research is responsible for advancing the College of Nursing research mission including the educational preparation of nurse researchers through PhD education. The Associate Dean for Research creates and maintains an environment that supports the ethical conduct of research and provides administrative oversight to all activities related to obtaining funding, including management of the College of Nursing Research Center. The Associate Dean for Research is a member of the senior leadership team of the College. This position is guided by the College of Nursing vision and strategic priorities. The College currently ranks #26 in terms of NIH-funded research out of 78 ranked colleges/schools of nursing in the US; one of the College’s strategic priorities is to be in the top 20. This is a full-time, tenured (twelve-month) faculty position with a distribution of effort across administration, teaching and research.

RESPONSIBILITIES
Position responsibilities include:

1. Provide leadership for research programs, expand NIH and other federal and foundation research funding, and build strengths in targeted areas consistent with the College’s research strategic priorities.
2. Assist faculty in the development of their research programs, mentor assistant professors, develop a network of collaborators, and relationships with funding sources.
3. Provide oversight of the Nursing Research Center and assure an efficient level of support for faculty and student researchers, including pre- and post-award support and regulatory oversight.
4. Assure ethics, scientific integrity, and regulatory compliance of research.
5. Obtain and manage resources in support of the research mission.
6. Represent the College at the university, community and national levels.
7. Serve as a member of the senior leadership team.
8. Maintain scholarship and a funded program of research and serve as a scholarly role model.
QUALIFICATIONS
The ideal candidate will possess the following qualifications and professional experience:

1. PhD in Nursing or related field; PhD in Nursing preferred; graduate degree in Nursing required.
2. Eligible to obtain RN license in Michigan.
3. Administrative experience in research and/or graduate studies is preferred.
4. Research program with a successful record of funding and scholarship.
5. Record consistent with appointment as tenured Associate or Full Professor.
6. Excellent communication skills and ability to articulate the vision, mission and strategic priorities of the College to a variety of audiences.

TO APPLY:
The executive search firm The Hollander Group has been selected to assist the search committee in its efforts for this recruitment.

Review of candidates will begin immediately and will continue until the position is filled. Applications - comprising cover letter, curriculum vitae and list of professional references with contact information – should be submitted in electronic form to info@thehollandergroup.net. Note that no references will be contacted without the permission of the candidate. Requests for additional information and nominations for the position should be directed to:

Clifford R. Hollander, PhD or Sharon M. Flynn Hollander
info@thehollandergroup.net
Phone: 202-486-9097
http://www.thehollandergroup.net

MSU is committed to achieving excellence through cultural diversity. The University actively encourages applications and/or nominations of women, persons of color, veterans and persons with disabilities.

ABOUT MICHIGAN STATE UNIVERSITY
Michigan State University is a member of the Association of American Universities (AAU) and is ranked as one of the top 100 research universities in the world. The University is classified as a research-intensive university by the Carnegie Foundation and is considered to be one of the top research universities in the world. MSU is home to a diverse community of dedicated students and scholars, athletes and artists, scientists and leaders. The campus is located just east of Lansing, the state capital of Michigan, on 5200 acres with 561 buildings, including 101 with instructional space. MSU’s 47,131 students come from all 83 counties in Michigan, all 50 states in the United States, and 130 other countries. Faculty / academic staff and support staff number 4,900 and 6,200, respectively. There are almost 450,000 MSU alumni worldwide. Michigan State has more than 200 programs of undergraduate, graduate and professional study that are organized into 17 degree-granting colleges.

1 These data are from Fall 2010.
2 For more summary information about Michigan State University see (link)
THE COLLEGE OF NURSING AT MICHIGAN STATE UNIVERSITY

About the College of Nursing
The College of Nursing is committed to the land grant philosophy and seeks to achieve its strategic priorities in the areas of teaching, research, practice and community outreach – see (link). Across all of these priority areas the College seeks to increase appreciation for diversity and incorporate the value of inclusion into the College.

The College of Nursing embraces the concept of access to education and has developed several pathways for individuals to enter and progress through its educational programs. The College has invested in distance education and virtual technology that enhances learning and student/faculty interaction. The College is committed to the generation of knowledge through research and the education of future clinical nurse researchers. The faculty competes favorably for national funding to support research programs and they are engaged in translating their findings into clinical practice.

The College is in the midst of the construction phase of the BOTT Building for Nursing Education and Research. The completion of this building will meet the expanding needs of the College for teaching and research space. Through a gift of $7 million from The Timothy and Bernadette Marquez Foundation, a $7.5 million research infrastructure grant from the National Institutes of Health (NIH), and broad based donor support from friends and alumni, the building project has become a reality. The BOTT Building will be be connected by a bridge to the current College of Nursing building in the Life Science complex. Building completion is anticipated in Fall 2012. The NIH research infrastructure funds are dedicated to the construction of two floors of research space, including space for the Nursing Research Center.

The Nursing Research Center (NRC) provides pre-award, post-award, and professional development support to faculty researchers and PhD students. Staff support for pre- and post-award activities include a research center coordinator, a grant administrator, a research secretary, statistical support and writing/editing support. The NRC and the CON Research Committee sponsor a visiting scholars program, faculty development seminars, a writing group and mentoring for junior faculty. An external research mentor program is also available to faculty. The NRC faculty and staff coordinate the CON’s Undergraduate Student Research Program.

CON Mission
The mission of Michigan State University's College of Nursing is to enhance the health of the community by providing excellence in nursing education, nursing research and nursing practice. We will advance the profession of nursing and serve as an advocate for optimal health care for all people.

The mission will be accomplished through the strategic priorities of the College:

- **Education:** Provide a balanced array of educational programs to prepare nurse leaders for practice, research, and education.
- **Research:** Increase research activity in focused areas of excellence and expand team science.
- **Practice:** Lead nursing practice partnerships that translate nursing science into practice to improve health outcomes.
CON Vision
The Michigan State University College of Nursing is a leader in creating positive change in healthcare outcomes locally, nationally, and globally through excellence in nursing education, research, and practice.

CON Academic Programs
The College of Nursing offers the following academic programs:

- Bachelor of Science in Nursing (BSN)
  - Traditional
  - Accelerated Second Degree BSN
  - RN-BSN
- Master of Science in Nursing (MSN)
  - MSN with Nurse Practitioner Concentration: Students may choose specialization in Adult/Gerontological (ANP/GNP) or Family Nurse Practitioner (FNP).
  - MSN with Clinical Nurse Specialist (CNS)-Education Concentration
  - MSN with Nurse Anesthesia Concentration
- Post Masters Program: Preparing Advanced Practice Nurses for National Certification in the areas of:
  - Adult/Gerontological Nurse Practitioner
  - Family Nurse Practitioner
  - Adult Clinical Nurse Specialist
- PhD Program – two options:
  - Fast-track Option: this option for BSN-prepared students allows transition directly into the PhD curriculum
  - Conventional Option: this option permits students to begin the doctoral curriculum after obtaining a Master of Science in Nursing degree
- DNP Program – A DNP program has been approved by the faculty and is pending final University approval. Anticipated start date is Fall 2013.

CON Students
College of Nursing student enrollments by program for Fall 2011 were:

<table>
<thead>
<tr>
<th>Program</th>
<th>Enrollment</th>
</tr>
</thead>
<tbody>
<tr>
<td>BSN (pre-licensure- generic)</td>
<td>251</td>
</tr>
<tr>
<td>BSN (pre-licensure-Second degree)</td>
<td>52</td>
</tr>
<tr>
<td>RN-BSN Studies</td>
<td>34</td>
</tr>
<tr>
<td>MSN:</td>
<td></td>
</tr>
<tr>
<td>Nurse Practitioner</td>
<td>118</td>
</tr>
<tr>
<td>CNS/Educator</td>
<td>38</td>
</tr>
<tr>
<td>Nurse Anesthesia</td>
<td>22</td>
</tr>
<tr>
<td>PhD</td>
<td>13</td>
</tr>
<tr>
<td>Total:</td>
<td><strong>528</strong></td>
</tr>
</tbody>
</table>

CON Faculty and Staff
As of Fall 2011 the College had 84 faculty and 30 staff members.
Accreditation
The MSU College of Nursing baccalaureate and master’s programs are currently accredited by the Commission on Collegiate Nursing Education (CCNE). A review for reaccreditation is in process and an onsite visit from the accrediting agency will take place April, 2012.

Research at MSU CON
Research is an integral part of the College's mission. College of Nursing researchers transfer findings into practice to improve patient care and the quality of patient and family outcomes. Faculty seek external funding from a variety of sources including the National Institutes of Health, USDA, and Oncology Nursing Foundation to support their programs of research. In 2011 the MSU College of Nursing ranked #26 in terms of NIH-funded research out of 78 ranked colleges/schools of nursing in the US; one of the College’s strategic priorities is to be in the top 20.

In a dynamic and changing healthcare system, the Nursing Research Center in the MSU College of Nursing is committed to advancing nursing science. College of Nursing faculty are known nationally for research in the management of chronic illnesses and healthy lifestyles to improve the health and well being of individuals and their families.

The successful applicant’s own area of research can be focused upon any aspect of nursing scholarship. The College's areas of excellence in scientific and interdisciplinary research are constantly evolving and currently include:

- Cancer
- Gerontology
- Obesity and Associated Conditions

CON Cancer Research
In 2010 more than half a million Americans died of cancer- more than 1,500 people a day, or nearly one of every four deaths. It is the second most common cause of death in the U.S., exceeded only by heart disease, according to a 2010 report from the American Cancer Society.

Nurse scientists at the MSU College of Nursing are testing interventions to help people manage symptoms and improve quality of life in these areas:

- Identifying factors that influence the colorectal cancer screening decision-making process to increase cancer screening in underserved populations.
- Managing at-home care to improve symptom self-management and adherence to prescribed cancer treatment protocols.
- Improving quality of life and survivorship for diabetic patients undergoing chemotherapy
- Understanding how cancer treatment alters physical function to improve fall prevention measures among healthcare providers.
- Identifying factors that contribute to long-term survival of African American breast cancer survivors.
• Improving quality of life for women with late-stage breast cancer.

**CON Gerontology Research**

As the 77 million Americans of the baby boomer generation (those born between 1946 and 1964) reach their elderly years, an increased demand for geriatric healthcare is needed. The number of people 65 and older in 2030 is projected to be twice as large as in 2000, growing from 35 million to 71.5 million and representing nearly 20 percent of the total U.S. population. The 65 and older population tends to have greater health needs than other groups, often with many chronic conditions.

Nurse scientists at the MSU College of Nursing are testing interventions to help people improve healthy aging and quality of life in these areas:

• Examining the influence of psychosocial factors and physical environment on physical activity
• Understanding the hereditary factors contributing to behavioral symptoms in people with Alzheimer’s disease
• Helping the elderly stay in their homes longer through high-quality healthcare delivery at home
• Reducing stress among dementia patients and their caregivers through Tai chi exercise

**CON Obesity and Associated Conditions Research**

The obesity epidemic is one of the most serious health problems in the United States. Adult obesity rates have doubled since 1980, from 15 to 30 percent, while childhood obesity rates have more than tripled. Data also indicates that adolescents are not meeting federal guidelines of getting at least 60 minutes of physical activity seven days per week. In fact, the United States Department of Health and Human Services has found that only 35 percent of youth meet physical activity standards.

Rising obesity rates have significant health consequences, contributing to increased rates of more than 30 diseases. More than one-quarter of healthcare costs are now related to obesity, according to the latest report from Trust for America’s Health. The same report shows that Michigan has the 10th highest adult obesity rate among the 50 states and Washington, D.C. and ranks Michigan’s children with a 12.4 percent obesity rate.

Nurse scientists at the MSU College of Nursing are testing interventions to help reduce obesity and increase physical activity in these areas:

• Preventing excessive weight gain among young low-income mothers
• Reducing the risk of childhood obesity of babies and toddlers
• Increasing physical activity through a school-based intervention program with middle school girls and boys
• Evaluating large population-based data sets to examine BMI as it relates to health outcomes and use of health services
• Determining exercise motivators and barriers among Latinas

-6-
## APPENDIX A: Details of External Funding in the CON

<table>
<thead>
<tr>
<th>Primary Investigator</th>
<th>Grant Title</th>
<th>Funding Agency</th>
<th>Grant Type</th>
<th>Grant Number</th>
<th>Start Date</th>
<th>End Date</th>
<th>Total Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Construction</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mary Mundt</td>
<td><em>Michigan State University Life Sciences Complex: Nursing Research Addition</em></td>
<td>NIH-NCRR</td>
<td>C06</td>
<td>1C06RR030356-01</td>
<td>4/1/10</td>
<td>4/1/10</td>
<td>$7,479,525</td>
</tr>
<tr>
<td><strong>Education</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Barbara Given</td>
<td><em>BCOG Center for Symptom Management</em></td>
<td>Walther Cancer Foundation</td>
<td>104.01</td>
<td>D09HP14646</td>
<td>7/1/09</td>
<td>6/30/12</td>
<td>$733,317</td>
</tr>
<tr>
<td>Henry Talley</td>
<td><em>Advanced Education Nursing Grants</em></td>
<td>HRSA</td>
<td>HRSA</td>
<td>A22HP11473-03-00</td>
<td>7/1/11</td>
<td>6/30/12</td>
<td>$19,431</td>
</tr>
<tr>
<td>Terry Viau</td>
<td><em>Michigan State University College of Nursing: Overcoming Educational Barriers</em></td>
<td>HRSA</td>
<td>HRSA</td>
<td>D19HP19031</td>
<td>7/1/10</td>
<td>6/30/13</td>
<td>$933,419</td>
</tr>
<tr>
<td>Teresa Wehrwein</td>
<td><em>Advanced Nursing Education Expansion</em></td>
<td>HRSA</td>
<td>HRSA</td>
<td>T57HP20597</td>
<td>9/30/10</td>
<td>9/29/15</td>
<td>$1,425,600</td>
</tr>
<tr>
<td>Teresa Wehrwein</td>
<td><em>Advanced Education Nursing Traineeships</em></td>
<td>HRSA</td>
<td>HRSA</td>
<td>A10HP00103-12-00</td>
<td>7/1/11</td>
<td>6/30/12</td>
<td>$60,144</td>
</tr>
<tr>
<td><strong>Research</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mei-Wei Chang</td>
<td><em>Mothers in Motion Program to Prevent Weight Gain in Overweight/Obese WIC Mothers</em></td>
<td>NIH-NIDDK</td>
<td>R18</td>
<td>1R18DK083934</td>
<td>4/1/11</td>
<td>3/31/16</td>
<td>$3,323,842</td>
</tr>
<tr>
<td>Mildred Horodynski</td>
<td><em>Healthy Babies Through Infant Centered Feeding</em></td>
<td>USDA</td>
<td></td>
<td>2009-55215-05220</td>
<td>3/1/09</td>
<td>2/28/12</td>
<td>$1,500,000</td>
</tr>
<tr>
<td>Lorraine Robbins</td>
<td><em>Middle School Physical Activity Intervention for Girls</em></td>
<td>NIH-NHLBI</td>
<td>R21</td>
<td>5R21HL090705-02</td>
<td>4/15/09</td>
<td>3/31/12</td>
<td>$404,710</td>
</tr>
<tr>
<td>Lorraine Robbins</td>
<td><em>Girls on the Move Intervention</em></td>
<td>NIH-NHLBI</td>
<td>R01</td>
<td>1R01HL109101</td>
<td>9/1/11</td>
<td>7/31/16</td>
<td>$3,657,706</td>
</tr>
<tr>
<td>Gwen Wyatt</td>
<td><em>Home-Based Symptom Management via Reflexology for Advanced Breast Cancer Patients</em></td>
<td>NIH-NCI</td>
<td>R01</td>
<td>1R01CA157459</td>
<td>8/2/11</td>
<td>4/30/16</td>
<td>$2,689,601</td>
</tr>
</tbody>
</table>