An Invitation to Apply:
The Pennsylvania State University
Associate Dean for Graduate Education
College of Nursing

THE SEARCH
The Pennsylvania State University (Penn State) College of Nursing (CoN) seeks a
dynamic and visionary individual to become the Associate Dean for Graduate Education.
Penn State is the land-grant university of the Commonwealth of Pennsylvania and is
composed of the University Park campus and 23 other campuses throughout the state.

This is an academic administrator position requiring a faculty rank of Associate
Professor/Professor. The Associate Dean for Graduate Education provides visionary and
innovative leadership and administration for the College’s graduate programs and
coordinates and collaborates with the CoN faculty. Reporting to the Dean of the College,
the Associate Dean is a senior member of the administrative team of the College which
functions in a collaborative and integrative manner across the teaching, research, and
outreach functions of the College.
The College of Nursing is one of the most comprehensive colleges of nursing in any public university in the country. The College of Nursing resides primarily at the University Park Campus where approximately 42,000 students are enrolled.

The CoN is the newest college at Penn State, having been established by the Board of Trustees in September 2013. Although the College is new, Penn State has a 50-year history of excellence in the education of nursing students on which to build for the future.

The CoN has four groups of academic programs, including the baccalaureate (first-year admission and second degree), registered nurse to B.S.N., master’s degrees (academic and professional degrees) and doctoral programs (Ph.D. and D.N.P.). These programs provide education to more than 2,000 undergraduate and graduate students on 12 campuses throughout the Commonwealth, as well as online through Penn State’s World Campus. There is a strong focus on distance education both in the RN to B.S.N. program and in graduate education. An online doctor of nursing practice (D.N.P.) program in nursing leadership is the first doctoral degree offered through the University’s World Campus.

QUALIFICATIONS
The ideal candidate will have the following qualifications:

- Experience teaching masters and doctoral level courses in face-to-face and online platforms.
- Experience in academic administration.
- Significant scholarly accomplishments.
- Demonstrated record of national and international service.
- An active research portfolio with the potential for attracting extramural research and program funding.
- Demonstrated achievement of teaching, scholarship, and service commensurate with a tenure-eligible appointment is necessary.
- Valid United States registered nurse (RN) license.
- Knowledge of current trends in research and graduate education.
- Demonstrated ability in providing leadership to faculty and in working with all levels of University administration.
- High energy, excellent communication skills, a team spirit, the ability to get things done.
- Strong commitment to diversity and inclusion is essential.

RESPONSIBILITIES OF THE POSITION
Specific duties include, but are not limited to:

- Promoting and strengthening graduate education by maintaining close ties to faculty as well as representing the College to/within the Graduate School.
• Coordinating periodic reviews of our graduate programs and overseeing the development and reform of graduate curriculum.
• Serving on the University Advisory Committee on Graduate Education.
• Fostering and supporting graduate education and research.
• Coordinating faculty and graduate student recognition programs.
• Coordinating global initiatives in the areas of research and graduate education.

TO APPLY:
The executive search firm, The Hollander Group, has been retained to assist the University with this search. The Search Committee for the Associate Dean for Graduate Education of the College of Nursing position will review applications, beginning immediately, and will continue to do so until the position is filled. Please send CV with cover letter in strict confidence, via email:

Principals: Ms. Sharon M. Flynn Hollander and/or Dr. Clifford R. Hollander
Email: info@thehollandergroup.net
Phone: 202.270.8772 or 773.347.8693
Website: http://www.thehollandergroup.net/exec_search.htm

The Pennsylvania State University is committed to and accountable for advancing diversity, equity, and inclusion in all of its forms. We embrace individual uniqueness, foster a culture of inclusive excellence that supports both broad and specific diversity initiatives, leverage the educational and institutional benefits of diversity, and engage all individuals to help them thrive. We value inclusive excellence as a core strength and an essential element of our public service mission.

ABOUT THE PENNSYLVANIA STATE UNIVERSITY
As Pennsylvania's only land-grant university, Penn State has a broad mission of teaching, research, and public service. The University was chartered by the Commonwealth in 1855 as one of the nation's first colleges of agricultural science, with a goal to apply scientific principles to farming.
Penn State began offering systematic advanced-degree programs in 1922 with the formation of the Graduate School. Graduate education and research evolved hand in hand. By 1950, the University had won international distinction for investigations in dairy science, building insulation, diesel engines, and acoustics, and other specialized fields.

The College of Medicine, with a teaching hospital, was established in 1967 with a $50 million gift from the charitable trusts of renowned chocolate magnate Milton S. Hershey. In 1989, the Pennsylvania College of Technology in Williamsport became an affiliate of the University. Penn State has two distinct law schools, known as Dickinson Law (in Carlisle, Pennsylvania) and Penn State Law (on the University Park campus). Penn State's online World Campus graduated its first students in 2000 and now enrolls more than 12,000.

Today, Penn State has twenty-four campuses, 17,000 faculty and staff, 100,000 students, a teaching hospital that has more than 1 million patient visits a year, more than 500,000 active alumni, and the largest student-run philanthropic organization on the planet.

ABOUT THE COLLEGE OF NURSING
The College of Nursing (CoN), takes great pride in its student-centered environment. Low student-to-faculty ratios allow students to develop strong, supportive relationships with professors and with one another.

CoN Mission
The mission of the College of Nursing is to improve the health of all people in the Commonwealth of Pennsylvania, the nation, and the world through the development of qualified nurse leaders at all levels of practice, the development of nursing science related to health and health care, and the provision of nursing care to individuals, families, and communities. This mission will be accomplished through the integrated programs of nursing education, research, scholarship, and outreach.
CoN Vision
Create a dynamic and engaged community of scholars who integrate excellence in
academics, nursing research and clinical scholarship, and outreach to the community with
a commitment to improving the quality of life for all people.

CoN Strategic Plan
CoN’s Strategic Plan for 2014-2019 can be found at this link.

CoN Academic Programs
The College of Nursing features a complete range of educational programs in nursing.
* Baccalaureate Program Options:
  - General BSN Degree Program
  - Second Degree Option
  - RN to B.S.N. Option
  - Undergraduate Certificates: Nursing Forensics, Nursing Informatics, Nursing Management

* Master’s Program Options:
  - M.S.N. Program: has five options for advanced nursing roles. Two options—Nurse Administrator Option and Nurse Educator Option—are offered fully online through Penn State World Campus. The M.S.N. program in nursing includes three advanced practice options and two advanced role options.
  - Advanced Practice Options:
    - Family Nurse Practitioner Option
    - Adult Gerontology Primary Care Nurse Practitioner Option
    - Adult Gerontology Acute Care Nurse Practitioner Option

* Doctoral Program Options:
  - B.S.N.–Ph.D. Program Option that incorporates an M.S. degree as preparation for the Ph.D.
  - Ph.D. Options:
    - Ph.D. in Nursing Option
    - Ph.D. in Nursing and Bioethics Option (dual-title)
    - PhD in Nursing and Clinical Translational Science
  - D.N.P. Program Option: Prepares nurse leaders for the highest level of clinical nursing practice. Offered online through Penn State World Campus, the program also requires three in-person intensive sessions.

Selected programs are offered at various locations across the state.

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†CoN offers various baccalaureate program options at several Penn State campuses.
CoN Accreditation
The College of Nursing is approved by the Pennsylvania State Board of Nursing. The baccalaureate, master’s, certificate, and DNP programs are accredited by the Commission on Collegiate Nursing Education (CCNE).

CoN Graduate Program Funding (U.S. Health Resources and Services Administration (HRSA)
The College of Nursing received a $1.12 million grant from HRSA for the purpose of embedding interprofessional (IP) competencies into the Nurse Practitioner (NP) program through the provision of shared learning experiences between NP students and medical students at the Penn State Milton S. Hershey Medical Center.

Center for Nursing Research
Interdisciplinary collaboration is the hallmark of the CoN’s research. Faculty partner with scientists within and beyond Penn State on studies that encompass the life span.

Grants from federal and private foundations (including NIH, Patient-Centered Outcomes Research Institute [PCORI]), American Lung Association, The Donaghue Foundation, Josiah Macy Jr. Foundation) support the work of CoN researchers.

The College of Nursing’s Research Office provides an organized infrastructure designed to support graduate research faculty and their interdisciplinary teams throughout the various stages of their projects, from preparing proposals and obtaining funding to disseminating results in peer-reviewed journals and at national and international conferences.

The Center for Nursing Research provides faculty and graduate students with consulting services on quantitative and analytic approaches.

Research Nurse Initiative
The Research Nurse Initiative (RNI) is a collaborative of clinical nursing faculty from the Penn State campuses who have been trained as research nurses. These professional nurses
are engaged with numerous clinical and community agencies through their clinical and teaching experiences.

**Center of Geriatric Nursing Excellence**

The Center of Geriatric Nursing Excellence at Penn State is a community of nurse educators, clinicians, and researchers whose leadership is actively improving health care for older adults in America.

Housed within the College of Nursing, the Center was established in 2007 with a mission to prepare a growing number of nurse educators who possess both the passion and the expertise to create the future of gerontological nursing education and practice. Consistent with this mission, the Geriatric Center offers state-of-the-art graduate programs in gerontological nursing education and research.

Through the College of Nursing, the Centre of Geriatric Nursing Excellence offers a number of programs and projects.

**CoN Faculty Profile**

The College has 116 full time (Fall 2018) faculty members across the Penn State campuses that offer academic nursing programs. In addition to full-time, there are 60-70 part-time faculty for the Fall/Spring semesters and about half that number for the summer.

**CoN Student Profile**

The College has a total of 2282 students enrolled in the various academic nursing programs on Penn State campuses as of Fall 2018 official enrollment statistics.

<table>
<thead>
<tr>
<th>Program</th>
<th># of Students Enrolled</th>
</tr>
</thead>
<tbody>
<tr>
<td>BSN Degree:</td>
<td></td>
</tr>
<tr>
<td>Traditional</td>
<td>1201</td>
</tr>
<tr>
<td>Second Degree</td>
<td>111</td>
</tr>
<tr>
<td>Pre-nursing</td>
<td>238</td>
</tr>
<tr>
<td>RN-BSN</td>
<td>529</td>
</tr>
<tr>
<td>Master’s Degree (MSN) – all 3 programs</td>
<td>158</td>
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<tr>
<td>Doctoral Degree</td>
<td></td>
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<tr>
<td>Ph.D. Degree</td>
<td>17</td>
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<tr>
<td>DNP Degree</td>
<td>28</td>
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CoN Staff Profile
The College’s faculty and students are supported by 55 staff members (Fall 2018), whose responsibilities span a wide range of administrative, advising and ancillary functions.

<table>
<thead>
<tr>
<th>Program</th>
<th># of Students Enrolled</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>2282</td>
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STATE COLLEGE, PENNSYLVANIA
State College is in Centre County in the Commonwealth of Pennsylvania. It is the largest designated borough in Pennsylvania. The State College-Dubois combined statistical area, which contains Centre County and Clearfield County, has 236,577 population. Centre County has 153,990.

State College is a college town, dominated economically and demographically by the presence of the University Park campus of the Pennsylvania State University (Penn State). Lion Country is another used term to refer to the State College area, the term also includes the borough and the townships of College, Harris, Patton, and Ferguson. When including college and graduate students, State College is the third most populous city in Pennsylvania, after Pittsburgh and Philadelphia.
APPENDIX A: COLLEGE OF NURSING ORGANIZATION CHART

Organizational Chart: The Pennsylvania State University College of Nursing

Revised 5/9/19