An Invitation to Apply:  
University of Missouri, St. Louis  
Mary Ann Lee Endowed Professorship in Oncology Nursing in Connection with the Siteman Cancer Center

The Search

The College of Nursing at the University of Missouri-St. Louis is seeking applications from distinguished senior nurse researchers for the Mary Ann Lee Endowed Professorship in Oncology Nursing in Connection with the Siteman Cancer Center. Qualifications include an earned doctorate in nursing or a related field, evidence of an established externally funded program of research in oncology nursing, eligibility for tenure at the professor rank, teaching experience, and eligibility for licensure as an RN in Missouri.

The Mary Ann Lee Endowed Professor will have a joint appointment at the Alvin J. Siteman Cancer Center at Barnes-Jewish Hospital and Washington University School of Medicine in St. Louis, an international leader in patient care, cancer research, prevention, education and community outreach. The Siteman Cancer Center is the only center in Missouri and within a 240-mile radius of St. Louis to have received the coveted designation as a National Cancer Institute Cancer Center. The Siteman Cancer Center has more than 300 affiliated Washington University researchers who provide a multidisciplinary approach to cancer care and individualized treatment plans for patients.

The College of Nursing, with an enrollment of 650 students, is part of a research intensive land grant institution that offers nationally accredited baccalaureate and master’s nursing programs with multiple options. The PhD in Nursing Program offers both an accelerated post-BSN option, as well as a post-MSN option. Cooperative PhD and MSN programs with in-system campuses at the University of Missouri-Columbia and the University of Missouri-Kansas City offer unique opportunities to collaborate with nurse researchers across the state.
The College of Nursing is progressive and vibrant. The Endowed Professor will contribute to College goals, while enhancing the University's research, scholarship, and graduate programs. The University of Missouri-St. Louis is committed to reinforcing its status as a premier metropolitan public University demonstrating leadership at the national and international levels. Resources are committed to achieving these goals. Additionally, the campus offers interdisciplinary research opportunities conducive to external funding support. St. Louis has multiple health care facilities that offer the opportunity for educational and research collaborations.

St. Louis is an energetic, family-oriented city, named the number one sports city in the U.S. It offers a multitude of cultural opportunities also, including a world-renowned symphony, Missouri Botanical Garden, theatre, museums, concerts, and zoo.

The University of Missouri, St. Louis

Overview

The University of Missouri is one of the nation's largest higher education institutions, with more than 62,000 students on four campuses and an extension program with activities in every county of the state. The mission of the University, as a land-grant university and Missouri's only public research and doctoral-level institution, is to discover, disseminate, preserve, and apply knowledge. The University promotes student learning and achievement, fosters innovation to support economic development, and advances the health, cultural, and social interests of the people of Missouri, the nation, and the world. The University of Missouri's four campuses are located in Columbia, Rolla, Kansas City and St. Louis.

UMSL, established in 1963 as part of the University of Missouri system, is the largest public university serving St. Louis. In its role as an urban research university, UMSL provides quality undergraduate, graduate, and professional instruction to St. Louis’ diverse population while it contributes to economic development. UMSL has a rich tradition of fostering student learning through excellent teaching. The University offers nationally recognized academic programs and a safe, attractive campus environment.

UMSL is situated in the St. Louis metropolitan area that is extremely rich in cultural diversity and activities. Although it is located conveniently near St. Louis Lambert International Airport, the UMSL campus has a comfortable, suburban feel.

UMSL provides its students with 46 undergraduate degree programs and six pre-professional programs as well as 30 Master’s level and 13 doctoral programs. Its faculty members are nationally recognized researchers, scholars, and authors who provide high quality education. The University is culturally and ethnically diverse with a student population of more than 16,000 individuals representing 47 states and more than 108 countries. More than 62 percent of the students are women and 23 percent are from
minority groups. In addition to its national and international academic programs, UMLS hosts international students from all regions of the world.

**The Mary Ann Lee Endowed Professorship in Oncology Nursing in Connection With the Siteman Cancer Center**

The Mary Ann Lee Endowed Professorship in Oncology Nursing in Connection with the Siteman Cancer Center is one of the professorships in the Des Lee Collaborative Vision (DLCV) at UM-St. Louis. The DLCV is made up of 35 internationally known endowed professors, 100 community organizations and a number of government agencies and businesses in the St. Louis area. The mission of the DLCV is to bring knowledge, expertise and resources to work in collaboration with civic, cultural, business, educational and governmental organizations to provide the vision and leadership which will enhance, support and strengthen the region for the benefit of all its citizens.

The ideal candidate will have the opportunity to be a part of the DLCV and provide leadership in addressing the growing needs for research related to cancer, guiding student research, the education of oncology nurses and responding to the needs of the community as related to the professorship.

**The Des Lee Collaborative Vision**

The Des Lee Collaborative Vision is an organization that links educational, cultural and social service institutions. Working together, the institutions enhance education, create opportunities for disadvantaged people and improve the quality of life throughout the St. Louis area. The DLCV is housed within the division of University Relations at the University of Missouri-St. Louis.

St. Louis philanthropist E. Desmond "Des" Lee and former UMSL Chancellor Blanche Touhill founded the DLCV. The heart of the DLCV are the professors. DLCV professors and partners meet to assess progress and to determine how to increase the DLCV's impact. Quarterly committee meetings are held, and all organization professors and partners meet annually. The Des Lee Collaborative Vision professors are not traditional university scholars. They are required to do half of their work within a conventional university setting and the other half within the community. They are also required to teach at least one course per semester and maintain their scholarly obligations.

The Des Lee Collaborative Vision began as a mere question to former University of Missouri-St. Louis Chancellor Blanche Touhill. St. Louis philanthropist Des Lee asked how he could strengthen ties between UMSL and the community. In 1996, Lee and Touhill announced the creation of the DLCV, an organization that would be underwritten by Lee and lead by Touhill. By the end of the year, there were 12 endowed professors and nine community partners. Most professors had expertise in science education.
Today, the endowed professorships range from mathematics to music to urban education. They are in keeping with Des Lee’s personal philosophy—"Education is the key to all of our progress and all of our hope."

The University of Missouri, St. Louis College of Nursing

History and Facilities

Established in 1981 at the University of Missouri-St. Louis as an upper division, post-licensure baccalaureate program, the College now includes Master’s and doctoral nursing programs. In 1994 the UM-St. Louis School of Nursing merged with Barnes College (an independent, degree-granting, single purpose institution) to become the largest nursing college in the St. Louis region and the second largest nursing college in the state, offering the full complement of nursing education programs. In 2001, the College was expanded to include two health profession programs. The College of Nursing is located on the University's south campus. Faculty and administrative offices are located primarily in the Nursing Administration Building while classrooms and laboratory facilities are located in an adjacent building, Seton Hall.

Academic Programs

Accreditation

The University of Missouri-St. Louis is fully accredited by the North Central Association of Colleges and Schools. The baccalaureate (BSN) and Master’s (MSN) degree programs of the College of Nursing are fully accredited by Commission on Collegiate Nursing Education through 2010. The baccalaureate program is also approved by the Missouri State Board of Nursing. This program was initially accredited by the National League for Nursing in the fall of 1983, retroactive to the first graduating class. At that time, the College of Nursing sponsored only a post-licensure (RN to BSN) program. In 1992 the NLN accreditation was extended to the Master’s program. Following the merger in 1994 of the University of Missouri-St. Louis and the College of Nursing, the prelicensure track of the baccalaureate program was accredited by both the NLN and the Missouri State Board of Nursing (MSBON). In 1998, the baccalaureate and Master’s nursing programs received preliminary accreditation from the Commission on Collegiate Nursing Education (CCNE). Full accreditation of both programs was granted by CCNE in 2000. In addition to programmatic accreditation, the pediatric nurse practitioner option has been accredited by the National Association of Pediatric Nurse Practitioners and Nurses.

The College enrolls approximately 800+ students in the following degree programs: the Bachelor of Science in Nursing, the Master of Science in Nursing, and the Ph.D. program in Nursing.

Bachelor of Science in Nursing
The Bachelor of Science in Nursing has two tracks: pre-licensure and post-licensure. Additionally, the upper-division pre-licensure track has two options: traditional and accelerated, which together enroll 650 students. The N-CLEX first time pass rate of pre-licensure graduates is above 90%. The pre-licensure program includes a summer externship option that has grown rapidly. The post-licensure track (RN/BSN) enrolls 100 students in on-campus and online study.

College of Nursing enjoys a mutually beneficial relationship with the BJC HealthCare and SSM Health System, which are among the nation's largest and most sophisticated providers of health care services.

The College is a constituent of the National Student Nurses Association, providing nursing students in the basic baccalaureate program with the opportunity to connect with the nursing profession prior to licensure.

The College of Nursing faculty are recognized as leaders in the education of nurses and innovators in the practice of nursing. The faculty, through their teaching and research, are at the forefront of the changes in the delivery of health care and are dedicated to the advancement of the profession of nursing.

**Master of Science in Nursing**

The Master of Science in Nursing (150 students) prepares students as advance practice nurses, educators, and leaders. Post-MSN graduate certificates are also offered.

The Master of Science in Nursing Degree Program is designed for the nurse who wishes to pursue advanced nursing practice. The College of Nursing MSN program offers four functional roles: Nurse leader, Nurse Educator, Clinical Nurse Specialist, and Nurse Practitioner.

**Nurse Leader**

Students pursuing the Leader Option have the opportunity to learn to influence the delivery of health care within complex systems. The program of study involves 36 credit hours and a total of 130 hours interacting with health care professionals in leadership positions in a variety of institutions.

**Nurse Educator**

The Nurse Educator Option is designed to enhance understanding of the roles and responsibilities related to teaching in a variety of settings. The course of study requires a minimum of 36 credit hours and 130 clinical hours. Students may focus on three areas:

- Nursing education with emphasis on preparing the nurse educator to teach in baccalaureate nursing programs of study. Courses encompass a variety of
activities including classroom, laboratory and/or clinical experiences as well as participation in the assigned nursing program’s organization through meeting attendance and committee participation.

- Staff development within the health care system. Activities involve working with nurse educators in acute care, rehabilitation, and long term care facilities to provide orientation and in-service educational programs.
- Patient education addressing health promotion and illness prevention. Activities involve working with a defined population with emphasis on both client and family educational enhancement.

Clinical Nurse Specialist and Nurse Practitioner

The College of Nursing offers the Clinical Nurse Specialist Option and opportunities in the Nurse Practitioner Role, including adult, family, pediatric, neonatal, and women's health.

Each role requires a minimum of 43 credit hours and 600 clinical hours. In addition to core courses, which focus on health care policy and clinical decision-making, students seeking the CNS or NP specializations take advanced courses in pharmacology and pathophysiology, as well as courses in the clinical management of their population of interest.

Completion of the Clinical Nurse Specialist Role or the Nurse Practitioner Role qualifies graduates for certification and advanced practice nurse status in Missouri.

The Nurse Practitioner graduate faculty members are practicing certified nurse practitioners specializing in the specific areas they teach.
**Ph.D. Program**

The Ph.D. program, offered cooperatively with UM-Columbia and UM-Kansas City, currently enrolls 30 students at UMSL.

The Ph.D. Nursing Program is based on the belief that nursing is a science and that nursing scholars must receive doctoral preparation to develop as scientists. The College affords students the academic, clinical, and research resources of the entire University of Missouri system through a cooperative arrangement and Polycom of select courses with the nursing programs at University of Missouri-Kansas City and University of Missouri-Columbia. Reciprocity for selected courses also exists between the University of Missouri-St. Louis and St. Louis University and Washington University.

Successful graduates will be able to think critically, conduct research to improve the health status of high-risk populations, provide leadership to develop policies that promote health, and serve as collaborators and principal investigators on interdisciplinary research teams. To achieve this expertise, students are educated and socialized for their future roles both didactically, through course work, seminars, and experientially, through teaching and research assistantships, collaboration with faculty mentors, and independent research.

**Program Overview**

The curriculum is divided into three general categories of knowledge:
- Nursing Theory/Science
- Modes of Inquiry, which include quantitative and qualitative research methods
- Cognates outside of the discipline of nursing

**Faculty Profile**

The College of Nursing currently employs 51 full and part-time faculty. This includes 21 full time clinical track and 10 tenure/tenure track. The College of Nursing seeks to advance a high level of scholarship, academic achievement and community service through the activities of students and faculty. The faculty and administration of the College endeavor to create a learning community that attracts scholars and students who will improve the health of individuals, families and communities and participate in the transformation of the nursing profession. The College has two endowed professorships. A search is underway to identify candidates for an endowed professorship in oncology nursing. Additionally, the College anticipates the establishment of a third endowed clinical professorship this year. Active searches are also underway to increase the number of tenure-track and tenured faculty.

The majority of the full-time faculty hold doctoral degrees or are enrolled in doctoral study. In addition to a roster of nurse scholars, the faculty also includes expert clinicians,
several of whom are certified as advanced practice nurses in such areas as family, pediatric, adult, psychiatric and women's health nursing. Graduate students of the College of Nursing also enjoy the opportunity to study with expert nurse faculty from the campuses of the University of Missouri at Columbia and Kansas City through telecommunications.

**Clinical Facilities**

The College has contractual agreements with dozens of clinical agencies in the St. Louis region. Undergraduate students study at some of the most sophisticated clinical facilities in the nation, including those of the world-class Barnes-Jewish Hospital, which serves as the College’s primary clinical education facility for undergraduate students. For the 11th consecutive year, Barnes-Jewish Hospital is listed among America's elite medical centers on the *U.S. News & World Report* "Honor Roll" moving up one place in the rankings to No. 8 in the nation. Barnes-Jewish Hospital has recently achieved Magnet Hospital status, the second hospital in the state of Missouri and the first in the St. Louis region to attain this recognition for nursing excellence. SSM Health System provides clinical sites as well and they are the first health system in the US to achieve the Malcolm Baldrige Award.

More information about the College is available at: [http://www.umsl.edu/divisions/nursing](http://www.umsl.edu/divisions/nursing)

**Challenges of the Position**

Successful candidates for faculty positions in the College of Nursing will demonstrate a commitment to excellence in research, education and service. The new faculty member will face many challenges and opportunities, and must be able to:

- Foster flexibility to meet the learning needs of a diverse student population with family and work responsibilities in addition to student responsibilities.
- Foster collaboration within the college as well as interdisciplinary collaboration outside the College.
- Work in an environment of strong faculty governance.

In addition, candidates must possess a record of scholarship and demonstrated knowledge and ability to garner research funds.

**Characteristics of the Ideal Candidate**

The ideal candidate for this position will personify the mission and vision set forth by the College of Nursing at the University of Missouri, St. Louis. While it is realized that no candidate will exhibit all desired qualities, the ideal candidate will possess the following:
• Evidence of active scholarship with external funding and an in-depth understanding of one of the practice areas the College.
• Demonstrated teaching experience in a university setting.
• Strong interpersonal communication skills
• The ability to embrace the responsibilities for teaching and/or research commensurate with rank.
• A scholarly record of publication and funded research commensurate with level.
• A Master’s degree in nursing
• An earned doctorate in nursing or a related field.
• Eligibility for licensure as a registered nurse in Missouri.
• Sensitivity and perceptiveness necessary to function successfully in a multi-cultural and multi-ethnic environment.
• Integrity, patience and flexibility.
TO APPLY:

The search committee is accepting applications immediately and will continue until the position is filled. Please send CV with cover letter, preferably by email, in strict confidence to:

Sharon M. Flynn Hollander or Clifford R. Hollander  
*The Hollander Group*  
Info@thehollandergroup.net  
Fax: 202-337-4046

The University of Missouri-St. Louis is an affirmative action/equal opportunity employer committed to excellence through diversity.