



College of Nursing



**An Invitation to Apply:
University of Nebraska Medical Center College of Nursing
Bertha Pankratz Endowed Chair in Nursing**

The mission of the UNMC College of Nursing is to improve the health and quality of the lives of individuals, families, and communities in Nebraska and beyond through leadership in learning, research, community and clinical services.

THE SEARCH

The University of Nebraska Medical Center (UNMC) College of Nursing invites applications and nominations for the Bertha Pankratz Endowed Chair in Nursing. The Bertha Pankratz Endowed Chair in Nursing is named for a Nebraskan nurse whose love for patients and for the nursing profession resulted in her gift to the University of Nebraska Medical Center College of Nursing for the establishment of an Endowed Chair in support of nursing education and research.

The Bertha Pankratz Endowed Chair in Nursing designates a distinguished nurse scholar who has significant scholarly accomplishments as reflected in a sustained body of work, publications in high-quality, influential journals, and demonstrated excellence in scholarship, teaching, and mentoring. The holder of the Chair should have a regional or national reputation as a leader in nursing who has influenced the field. Experience in extramural funding, as appropriate to the work, is expected.

The holder of the Bertha Pankratz Chair has responsibility for mentoring faculty and graduate students in scholarly activities and in advancing not only the missions and reputation of the College of Nursing but also of the University of Nebraska Medical Center.

Rank and tenure are commensurate with experience and qualifications. This position is a 12 month appointment.

Nominations and applications will be reviewed immediately and will be accepted until the position is filled. Individuals from under-represented groups are encouraged to apply. All inquiries, nominations, and applications will be treated in a confidential manner. The executive search firm, *The Hollander Group*, www.thehollandergroup.net, has been retained to assist in conducting this search.

RESPONSIBILITIES OF THE POSITION

Endowed Chairs are expected to promote a program of innovative scholarship while also advancing the scholarly missions of the College and the University. Collaborating with scientists or leaders from other disciplines in a program of funded scientific or policy work is an expectation. Mentoring students and faculty in their career development as scientists, teachers, and scholars is an important component of the role.

Within the College of Nursing and The Nebraska Medical Center, the Bertha Pankratz Endowed Chair in Nursing will:

- Build scholarship both within the focus of the holder's fields of work and more broadly.
- Be a leader of a program of scholarship, building a team of students, faculty and other collaborators from nursing and other disciplines.
- Acquire and manage extramural funding as appropriate for the nature of the scholarly work.

QUALIFICATIONS

Qualifications for the position include evidence of a sustained program of distinguished scholarship, eligibility for the rank of Associate or Full Professor, and RN licensure in Nebraska. More specifically, the candidate for the Bertha Pankratz Endowed Chair in Nursing will:

- Have an earned doctorate in nursing or a related field.
- Be qualified for appointment as Associate or Full Professor.
- Be eligible for tenure at the Associate or Full Professor rank.
- Offer strong evidence of past and current scholarship.
- Demonstrate leadership of others in the generation, testing, and application of scientific and/or policy knowledge.
- Have a track record of extramurally funded scholarship.
- Exhibit a scholarly record of publications and funding.

CHARACTERISTICS OF THE IDEAL CANDIDATE

The ideal candidate for this position will personify the mission and vision set forth by the College of Nursing at the University of Nebraska. While it is realized that no candidate

will exhibit all desired qualities, the ideal candidate will possess the following, in addition to meeting the qualifications stated above:

- Leadership of others in the generation, testing, and application of scientific and/or policy knowledge.
- Strong interpersonal communication skills.
- Sensitivity and perceptiveness necessary to function successfully in a multi-cultural and multi-ethnic environment.
- A spirit of inquiry, collegiality, integrity, patience and flexibility.

TO APPLY

Nominations and applications will be reviewed beginning immediately, and will be accepted until the position is filled. Individuals from underrepresented groups are encouraged to apply. All inquiries, nominations, and application materials will be treated in a confidential manner and should be sent, **preferably in electronic form**, to:

The Hollander Group
Info@thehollandergroup.net
Phone: 202-270-8772

UNMC College of Nursing is an Equal Opportunity/Americans with Disabilities Act employer and has a strong commitment to the principles of diversity.

UNIVERSITY OF NEBRASKA COLLEGE OF NURSING

The University of Nebraska Medical Center College of Nursing is ranked in the top tier of nursing schools in the country as judged by NIH funding and *US News and World Report*. The College has a 90-year history of bringing excellence in education, research, and practice to the region, and, with its many distance education programs, to students across the country. The College offers nursing degrees at the baccalaureate, master's, and doctoral level, as well as postdoctoral research training. The College is a proud holder of four endowed chairs and one endowed professorship. The College is a vital part of a dynamic academic health sciences university. The University is a research-focused university with international acclaim for its Lied Transplant Center, Eppley Cancer Center, Munroe-Meyer Institute, Durham Research Center, and the Center for Biosecurity.

The UNMC College of Nursing was established in Omaha. It is the oldest state-supported nursing institution in Nebraska and also the largest nursing school in Nebraska. The College of Nursing is one of the nation's leaders in nursing education. It is one of six (6) health sciences colleges of the University of Nebraska Medical Center and a partner with The Nebraska Medical Center. The University of Nebraska Medical Center has gained national recognition for its programs in liver disease, bone marrow transplantation, cancer research and genetics.

The College includes four divisions located in urban and rural settings in Omaha, Lincoln, Kearney and Scottsbluff. The College and the faculty are committed to facilitating access to nursing education programs at all four campuses and to other locations via distance learning technologies.

The faculty members of the UNMC College of Nursing are internationally recognized as teachers, researchers and practitioners. They are active in research, publication and service. Over sixty percent hold doctoral degrees, and all are Master's prepared.

ACADEMIC PROGRAMS

The UNMC College of Nursing is the only college in Nebraska that offers a full range of nursing programs: Bachelor of Science in Nursing, Master of Science in Nursing, and Doctor of Philosophy in Nursing, as well as a postdoctoral research training program.

Bachelor of Science in Nursing

At the undergraduate level, in addition to the Bachelor of Science in Nursing program, the College also offers the following programs: Licensed Practical Nurse to Bachelor of Science in Nursing, Registered Nurse to Bachelor of Science in Nursing, Registered Nurse to Master of Science in Nursing and Accelerated Baccalaureate in Nursing.

Master of Science in Nursing

The Master of Science in Nursing (MSN) program prepares nurses for advanced practice in specialty roles. The MSN program is designed to prepare professional nurses for roles as Nurse Practitioners, Clinical Nurse Specialists, or Health Systems Nurse Specialists. Some areas of specialization offer synthesized Nurse Practitioner/Clinical Nurse Specialist role preparation.

Areas of specialization in MSN program

- [Adult Health and Illness](#)
- [Acute Care Nursing](#)
- [Oncology Nursing](#)
- [Family Nurse Practitioner](#)
- [Family Nurse Practitioner/Psychiatric Mental Health Dual Track](#)
- [Gerontological and Geropsychiatric Nursing](#)
- [Health Systems Nurse Specialist](#)
- [Women's and Children's Health Nursing](#)
- [Psychiatric Mental Health Nursing](#)

At the graduate level, in addition to the Master of Science in Nursing program, the College also offers a Post-Master's Certificate program.

Doctor of Philosophy in Nursing (PhD)

The Doctor of Philosophy in Nursing degree prepares nurse scientists to enhance the health of clients through the development, testing and dissemination of knowledge and through shaping of public policy. Additionally, the PhD program prepares nurses to advance nursing science through research and theory development.

The doctoral program prepares nurse scientists with focused areas of research expertise and is designed to allow students to work with experienced senior researchers. Upon admission, each student is matched, based on research interest, with a College of Nursing professor who is a graduate faculty fellow. This advisor directs the student's individualized program of study. All students take a core of nursing courses as well as cognate courses, to develop knowledge and skills in their respective areas of interest. The dissertation is a supervised scholarly research study intended both to impart research skills and to launch the student's future program of research.

Graduates of the program are prepared as leaders for the profession who are committed to personal renewal, growth and development. Graduates also take responsibility for shaping current and emerging trends in nursing and health care and foster the growth and development of other professions.

Nurse scientists work in academic and practice settings, developing and advancing scientific and policy knowledge. The purpose of this knowledge development is to shape the future of nursing scholarship and education, ultimately improving the current and future delivery of health care.

Areas of Research Emphasis in the Doctoral Program

Areas of research emphasis of Doctoral Program faculty and students fall into several general groups:

- Health Promotion and Disease Prevention
 - Healthy Lifestyle
 - Risk Management
- Individual and Family Response to Acute and Chronic Illness
- Symptom Management
 - Circadian Disruption
 - Health Status Outcomes
- Health Systems
 - Informatics
 - Care Delivery
 - End-of-Life Care
- Health Disparities and Minority Health

Postdoctoral Research Training

The College of Nursing at the University of Nebraska Medical Center offers postdoctoral research training for promising nurse scientists in positions as Postdoctoral Research Associates, also called “Niedfelt Research Fellows.” This training program is in keeping with national trends in academic nursing toward research training beyond the terminal degree. Postdoctoral Research Associate positions in the College are 1-year training and mentorship opportunities with the College’s R01-funded investigators in the following areas:

- Healthy Lifestyle Behaviors
- Cancer Symptom Management and Survivorship
- Healthcare Systems and Informatics
- Symptom Management and Risk Factor Modification in Cardiac Care
- End-of-Life and Palliative Care

Niedfelt Research Fellows engage in full-time advanced research training under the supervision and direction of a faculty sponsor in the sponsor’s research program. Fellows are supported by the College and, as appropriate, by the sponsor’s grants. Fellows must relocate to the sponsor’s location (Omaha or Lincoln) for active participation in the sponsor’s program of research and to take advantage of the many interdisciplinary scientific opportunities afforded by the University. Program goals focus on accelerating the trainee’s entry into a research career and include: 1) beginning implementing of a program of research; 2) the acquisition of grantsmanship skills such as written and oral communication, preparation of grant applications, and administering funded grants; 3) interdisciplinary collaboration with scientists from other fields; and 4) training in scientific integrity.

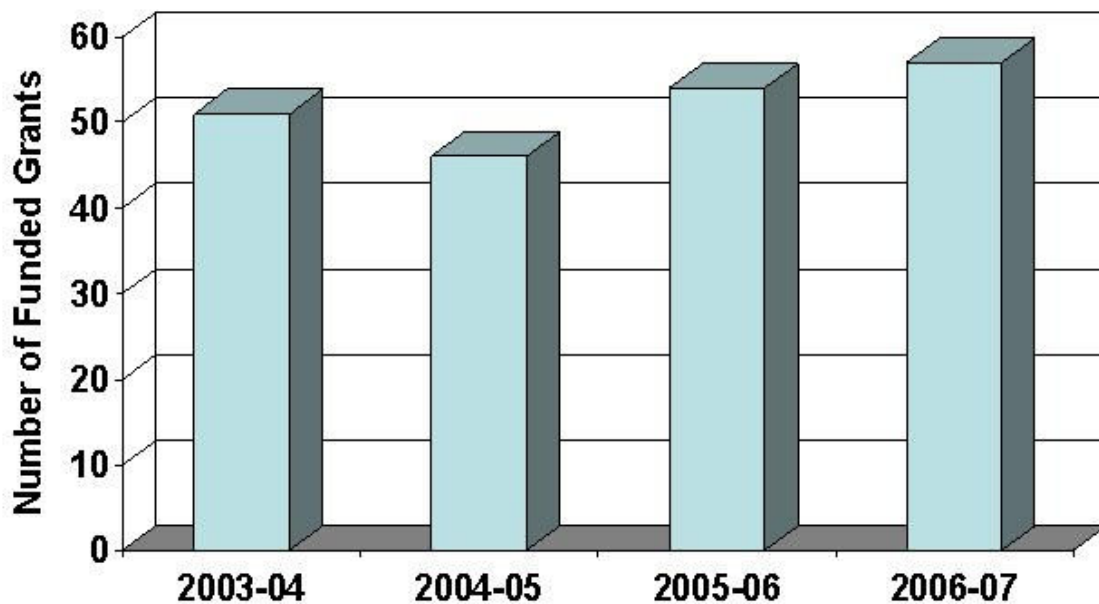
ACCREDITATION

The University of Nebraska Medical Center is accredited by the North Central Association of Colleges and Schools (NCACS). All programs of the College of Nursing are accredited by the Commission on Collegiate Nursing Education (CCNE). The BSN program is also approved by the Nebraska State Board of Nursing. The College is a member of the American Association of Colleges of Nursing (AACN).

RESEARCH AND GRANTS

Growth of Funded Research

UNMC College of Nursing Growth in Funded Projects



Research funding has grown steadily at the College, and the College ranks 25th out of 102 colleges in the country that receive NIH funding for research. The Niedfelt Nursing Research Center (NNRC) has been one key to this growth. The NNRC was established at the College of Nursing in 1969. It is one of the first non-federally supported nursing research centers and is named in honor of a donor. The objective of the NNRC is to facilitate faculty research development and productivity.

For more information about currently funded research projects, please see:

[http://app1.unmc.edu/nursing/conweb/view_content.cfm?lev1=rsch&lev2=rschcf&lev3=\(one\)&web=pub](http://app1.unmc.edu/nursing/conweb/view_content.cfm?lev1=rsch&lev2=rschcf&lev3=(one)&web=pub)

For more information about completed research projects, please see:

[http://app1.unmc.edu/nursing/conweb/view_content.cfm?lev1=rsch&lev2=rschrc&lev3=\(none\)&pubstat=\(none\)&web=pub](http://app1.unmc.edu/nursing/conweb/view_content.cfm?lev1=rsch&lev2=rschrc&lev3=(none)&pubstat=(none)&web=pub)

FACULTY PROFILE

College of Nursing [faculty](#) have been pioneers in distance delivery and now with federal grant support, are engaged in the testing of learning strategies and new delivery technologies. Faculty have been building programs of research as described above. Many, including active researchers, are engaged in faculty practice in the College of Nursing's four (4) nurse-managed centers and in other clinical settings.

Students have an opportunity to work cooperatively with these research teams. In this regard more than 100 College of Nursing faculty members are working closely with 700-800 students. Faculty of the College by rank are:

Professor	7
Associate Professor	28
Assistant Professor	41
Instructor	50
Nurse Specialist	2

THE NEBRASKA MEDICAL CENTER

The Nebraska Medical Center, a major academic teaching facility and tertiary care hospital and clinics, provides primary and tertiary care in Nebraska, Iowa, Missouri, and South Dakota. The hospital partnership consists of University Hospital, the primary teaching facility for UNMC, and Clarkson Hospital, the oldest hospital in Nebraska. Clarkson hospital is a 401-bed facility; University has 378 beds. The Nebraska Medical Center operates 29 clinics and health care centers serving Omaha, Plattsmouth, Gretna, and Auburn in Nebraska and Council Bluffs and Shenandoah in Iowa.

OMAHA, NEBRASKA

Omaha is a vibrant mid-sized city in America's heartland that ranks high in terms of livability, opportunities, activities, arts and recreation, etc. Omaha is Nebraska's largest city, with a diverse regional population of approximately one million people. The city is located on Nebraska's eastern border, on the banks of the Missouri River. This exciting and engaging area offers excellent quality of life and a comparatively low cost of living. Omaha's historic warehouse district has developed into an exciting center for dining and entertainment. Benefiting from the proximity of military bases, Omaha boasts one of the country's finest communications networks. Nebraska's state capital, Lincoln, is about 50 miles southwest of Omaha, via I-80.

Companies in Greater Omaha range in size from one to four thousand employees, including four Fortune 500 companies. Businesses that figure prominently in the city include insurance, construction, architecture and engineering, telemarketing, and railroads.

With high quality schools, cultural opportunities and a rich history, Omaha offers an excellent lifestyle for both families and singles. For more extensive information about this great city, please see: <http://www.omahachamber.org>

APPENDIX A. UNMC College of Nursing Long Range Plan



Omaha • Lincoln • Kearney • Scottsbluff

LONG RANGE PLAN 2005 - 2015

EXECUTIVE SUMMARY

Overall Long Range Goal of the UNMC College of Nursing

By the year 2010 and beyond, the UNMC College of Nursing will be

- **Positioned in the top 10% of peer institution schools of nursing in the country. Peer institutions are defined as colleges of nursing recognized as outstanding as measured by rankings in NIH funding and other national data sources.**
- **Widely recognized for the use of technology in advancing the missions of education, research, and practice.**

Key Strategic Areas

Ambitious goals of the College are organized in six strategic areas. These strategic areas reflect the opportunities and strengths of the College, and support the University's and the College's mission and vision. The six areas are:

- **Educating professional nurses for the future,**
- **Expanding research and scholarship,**
- **Expanding faculty practices and community partnerships,**
- **Seizing international nursing education opportunities,**

- **Harnessing future technology as a tool for education, research, and practice, and**
- **Addressing impending workforce shortages in nursing education.**

For each strategic area, a long range objective has been identified that represents the overall strategic position the College will reach. Each of these objectives has specific measurable indicators that represent the critical milestones that must be reached by 2010 and 2015 to achieve that objective.

Overall Long Range Objectives for 2005-2015

- 1. Offer high quality, cost-effective educational programs that prepare nurse leaders to shape a preferred health care future.**
- 2. Achieve and sustain a pervasive culture of research and scholarship throughout the College.**
- 3. Reduce health disparities in Nebraska and the region through faculty practices and community partnerships that focus on health promotion and disease prevention, chronic care management, behavioral/mental health services, and other emerging health issues.**
- 4. Be a global leader in international nursing education utilizing innovative online partnership models.**
- 5. Advance technologies and information systems to support education, research, practice, and administrative operations of the College.**
- 6. Enhance the recruitment, retention and satisfaction of underrepresented minority students, faculty and staff; strategically align faculty and staff with the missions of the College of Nursing so as to optimize their role satisfaction, talents, interests, productivity, and loyalty.**

APPENDIX B. UNMC College of Nursing: A 500-Mile Wide Campus

