



College of Nursing



THE
HOLLANDER
GROUP

**An Invitation to Apply
Assistant Professor/Associate Professor/Professor –
Pediatric Nurse Practitioner
Wayne State University College of Nursing, Detroit, Michigan**

The Wayne State University (WSU) College of Nursing invites applications and nominations for the position of Assistant Professor/Associate Professor/Professor Pediatric Nurse Practitioner Faculty Member. Qualifications include a PhD, graduate degree in nursing, an established program of research with significant external funding and previous teaching experience at the graduate level as well as certification as a pediatric nurse practitioner in either primary or acute care. Experience working across disciplines is important. The successful applicant will maintain a funded line of scientific study, publish in nationally recognized journals, and teach related courses.

The executive search firm, *The Hollander Group* (<http://www.thehollandergroup.net>), has been retained to assist the College of Nursing in this search.

Wayne State University

Wayne State University is Michigan's only urban research university, thereby filling a unique niche in providing access to a world-class education. Wayne State's 12 schools and colleges offer more than 350 major subject areas to 33,000 graduate and undergraduate students.

WSU is located in the heart of Detroit's Cultural Center, home to renowned museums, galleries and theatres; most are within walking distance. The WSU main campus encompasses 203 acres of beautifully landscaped walkways and gathering spots, linking more than 100 education, research, and residential buildings. Five extension centers in the greater Detroit metropolitan area provide convenient access to a wide selection of courses year round.

The College of Nursing is an integral part of Wayne State University, a research-intensive institution classified as a research-extensive university by the Carnegie Foundation, a

classification that places Wayne State in the top 2.5 percent of all institutions nationwide. The National Science Foundation ranks WSU among the top 50 public research universities. The College of Nursing and the University share a strong multicultural urban research, teaching, and service mission and agenda.

Wayne State University College of Nursing

The College of Nursing (<http://www.nursing.wayne.edu>) includes nearly 700 students, faculty, and staff and is led by Dean Barbara K. Redman. The leadership team includes Dr. Jean Davis, Associate Dean for Academic and Clinical Affairs; Dr. Nancy Artinian, Associate Dean for Research and Director of the Center for Health Research; Dr. Janet Harden, Interim Assistant Dean for Adult Health, and Dr. Linda A. Lewandowski, Assistant Dean for Family, Community and Mental Health Nursing.

The College of Nursing (CON) is known for its cutting-edge research in nursing, self-care, caregiving, and urban health. Faculty research is supported by the College's Office for Health Research, and enhanced by opportunities for collaborative research at the extensive Detroit Medical Center (which includes the Children's Hospital of Michigan), the Henry Ford Health Care System, numerous community health care centers, and various units of Wayne State University including the Merrill-Palmer Institute, the Colleges of Education, Social Work, and Pharmacy and Health Sciences, as well as the School of Medicine.

The CON is internationally recognized as a leader in preparing graduate and undergraduate students to become nurses, advanced practice nurses, scholars, and researchers and educating them to provide leadership for the profession and discipline of nursing. Wayne State University and the College of Nursing have a long history of supporting international initiatives.

The CON excels in the development, application, and dissemination of nursing knowledge to promote health and well being for people on the community, state, national, and global levels.

Academic Programs

The following programs, accredited by the Commission on Collegiate Nursing Education (CCNE), are offered by the College of Nursing: Bachelor of Science in Nursing, Master of Science in Nursing, Post-Masters Certificates, Doctor of Nursing Practice, Doctor of Philosophy, and Post-doctoral Studies.

Bachelor of Science in Nursing

The Bachelor of Science Program offers traditional undergraduate study and a Second Career/Second Degree option.

Students pursuing baccalaureate degrees in nursing science are provided with theoretical, evidence-based, and clinical foundations that enable them to assess, plan, implement, and evaluate health care to meet the needs of individuals, families, groups, and communities whose health status varies qualitatively and quantitatively.

Area of Family, Community & Mental Health Nursing

Clinical specialties in the FCMH Area are offered at the MSN level as well as at the DNP level (with the goal of eventual transition to all-DNP in line with national standards).

Graduate studies at the master's level place primary emphasis upon evidence-based, culturally-sensitive, advanced nursing practice. In addition, Master's level studies provide the student with a basis for further study at the doctoral level.

Students may develop a specialized practice focus in the following specialties:

- Community Health Nursing (Clinical Nurse Specialist or Advanced Practice Public Health Nurse)
- Psychiatric-Mental Health Nurse Practitioner, (Adult or Family)
- Nurse-Midwifery Neonatal Nurse Practitioner
- Pediatric Nurse Practitioner (primary or acute care)

Upon program completion, students are eligible to take the appropriate certification examination through the National Certification Corporation (NCC), American Nurses Credentialing Center (ANCC), the Pediatric National Certification Board (PNCB), or the American College of Nurse Midwives (ACNM) as appropriate to each specialty.

Post-masters'/graduate certificate programs are also available for Psychiatric NP, Pediatric NP (acute or primary), and Nurse-Midwifery. Graduate certificates are also available in Nursing Education, Complementary and Alternative Modalities.

Doctoral Programs in Nursing

DNP Program

Established in 2008, the Doctorate of Nursing practice (DNP) is a program designed to prepare the nurse at an advanced level of nursing science. The program emphasizes the development of the student's capacity to impact the clinical setting as a leader and educator and to utilize clinical research to improve and transform health care. This program is based on the understanding that nursing provides services which include the direct care of individual clients, management of care for populations, administration of nursing systems, and development and implementation of health policy. Advanced practice nurses with practice doctorates will address significant practice issues in a scholarly way, adopt broad system perspectives for health promotion and risk reduction, and act as agents of change that transform client/community care, participate in the on-going evaluation of health care outcomes, and assist in the translation of research that leads to positive nursing practice changes. This program is available as a BSN to DNP program or as a post-master's program.

Several additional clinical specialties are offered at the DNP level only: Adult Primary care NP, Adult acute care NP, and a specialty in gerontology.

PhD Program

The Doctor of Philosophy in Nursing program is designed to prepare researchers and scholars who will provide leadership to the profession and discipline of nursing. The program emphasizes the development of the student's capacity to make significant, original contributions to nursing knowledge.

The purposes of the Doctoral Program are:

- To prepare scientists capable of generating rigorously tested knowledge that contributes to the positive development of individuals, families, communities, society and the discipline of nursing.
- To prepare nursing scholars who will test, generate and extend knowledge related to individuals', families', and communities' self-care and care giving behaviors; and to extend knowledge of urban environments that influence and alter health, and to reduce health disparities.
- To prepare leaders for the discipline and profession of nursing.

Students gain in-depth knowledge in domains integrating Urban Health and Self-Care and Care-Giving. Urban Health research focuses on questions regarding the effects of urban environments on health behavior and health outcomes. Self-Care and Care-Giving research focuses on capabilities and actions directed toward the care of self or others' health or well being. The curriculum focuses on scientific inquiry and includes research methods, nursing theory, cognates, knowledge development, and the substantive domains of the discipline.

Consistent with Wayne State's mission as a national research institution, faculty research is funded by the National Institutes of Health (NIH), foundations and other sources.

Faculty

Representative areas of faculty research include: ethics, homeless women, immigrant and minority health, children and families who have experienced traumatic events such as violence or unintentional injury, family-centered care, self-care strategies for primary and secondary prevention of hypertension and kidney disease, telemonitoring interventions to achieve blood pressure control in African Americans, patient education, adolescents and young adults, pain management, tobacco prevention/cessation, smoking cessation among Arab American youth, low literacy skills and methods of reaching individuals with lower literacy skills, end-of-life care, quality of community health nursing care, improving access to nursing care in the community, immunologic mediators in allergic rhinitis and sleep, treatment of injectable drug users' leg wounds, needs of HIV-infected mothers and their children, and sleep patterns among adults and sleep disruption in vulnerable populations.

Faculty positions within the College of Nursing include the following:

Rank	Number of Faculty
Associate/Assistant Dean	4
Professor	7
Associate Professor	10
Assistant Professor	23
Instructor	27
Part time	5

RESPONSIBILITIES OF THE POSITION

The successful candidate for the Assistant Professor/Associate Professor/Professor in the area of pediatric nursing will demonstrate a commitment to excellence in research, education and service. The new faculty member will face many challenges and opportunities, and must be able to:

- Maintain a fundable line of scientific study
- Publish in nationally recognized journals
- Prepare, teach and evaluate assigned courses
- Maintain certification
- Participate in College and University committees
- Perform related duties as assigned

TO APPLY:

The search committee is accepting applications immediately and will continue until the position is filled. Please send CV with cover letter, **by email**, in strict confidence to:

Sharon M. Flynn Hollander or Clifford R. Hollander
The Hollander Group
Info@thehollandergroup.net
Fax: 877-334-0626

The Wayne State University is an Equal Opportunity Employer and encourages a diverse pool of candidates for this search.