An Invitation to Apply:
Assistant Professor Psychiatric Mental Health/Behavioral Health Nursing
Faculty Position: Tenure Track or Clinical Track

THE SEARCH
The University of Massachusetts Dartmouth College of Nursing (http://www.umassd.edu/nursing) Community Nursing Department invites applications for the position of full-time Assistant Professor Psychiatric Mental Health/Behavioral Health Nursing Faculty Member, on either the Tenure Track or Clinical Track. The starting date for the position will coincide with the beginning of the 2019-20 academic year. Primary responsibilities include teaching in the Doctor of Nursing Practice (DNP) program, student advising, scholarship, and service. Additional responsibilities include teaching in the baccalaureate and master's degree programs as appropriate.

This is a 9-month faculty position. Salary will be highly competitive.
RESPONSIBILITIES OF THE POSITION
Position responsibilities include:
• Teaching.
• Student Advising.
• Scholarly Activity.
• Service to the College and the University.
• Clinical Practice.

QUALIFICATIONS
Tenure/Tenure Track Position
Required/Minimum Qualifications Include:
• Earned research doctorate in Nursing (PhD), or related field
• Master’s in Nursing degree with certification as Psychiatric Mental and Behavioral Health NP, and APRN license in Massachusetts or eligibility for licensure
• Three recent years of advance practice clinical experience
• Successful record of teaching with the ability to sustain a program of funded research, secure external funding, and participate in community outreach.

Preferred Qualifications Include:
• Three or more years of higher education teaching experience.

Clinical Track / Non-Tenure Track Position
Required/Minimum Qualifications Include:
• Clinical doctorate in Nursing (DNP) or earned research doctorate in Nursing (PhD) or related field, with
• Certification as a Psychiatric Mental and Behavioral Health NP
• APRN license in Massachusetts or eligibility for licensure.
• Three recent years of advance practice clinical experience
• Successful record of teaching, the ability to sustain a scholarship program, potential to secure external funding, maintain clinical expertise, and participate in community outreach.

Preferred Qualifications Include:
• Three or more years of higher education teaching experience.

TO APPLY:
The executive search firm The Hollander Group has been selected to assist UMass Dartmouth College of Nursing search committee in its efforts for this recruitment.

Review of candidates will begin immediately and will continue until the position is filled. Applications - comprising cover letter, curriculum vitae and list of professional references with
contact information – should be submitted **in electronic form** to info@thehollandergroup.net. Note that no references will be contacted without the permission of the candidate. Requests for additional information and nominations for the position should be directed to:

Sharon M. Flynn Hollander, MSN, MBA or Clifford R. Hollander, Ph.D.

**Email:** info@thehollandergroup.net  
**Phone:** 202-270-8772  
**Website:** [http://www.thehollandergroup.net](http://www.thehollandergroup.net)

The College values diversity and inclusion and encourages applications from individuals with varied experiences, perspectives, and backgrounds.

_The University of Massachusetts Dartmouth is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, sex, color, religion, national origin, ancestry, age over 40, protected veteran status, disability, sexual orientation, gender identity/expression, marital status or other protected class._

_The University of Massachusetts reserves the right to conduct background checks on potential employees._

Applicants must be currently authorized to work in the US on a full-time basis. Employment based visa sponsorship is not available.

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**ABOUT THE UNIVERSITY OF MASSACHUSETTS DARTMOUTH**
The University of Massachusetts distinguishes itself as a vibrant public university actively engaged in personalized teaching and innovation research and acting as an intellectual catalyst for regional and global economic, social, and cultural development. The University is located in the beautiful ocean side community of Dartmouth, about an hour south of Boston, a half-hour east of Providence, and a half-hour west of Cape Cod. The University has an enrollment of over 8,000 students in more than 40 undergraduate and 23 graduate programs offered by the College
of Nursing, College of Engineering, Charlton College of Business, College of Arts and Science, College of Visual and Performing Arts, School of Law, and School for Marine Science and Technology. The University achieved Carnegie Designated Research University status in spring 2016.

The University of Massachusetts Dartmouth values excellence, diversity, transparency, student-centeredness, accountability, innovation, engagement, collaboration, collegiality, and safety.

THE COLLEGE OF NURSING AT UMASS DARTMOUTH
College of Nursing Academic Programs
The College of Nursing offers undergraduate and graduate programs in two Departments-Adult Nursing and Community Nursing. The College faculty teach across undergraduate and graduate programs using a range of pedagogical approaches. The College is committed to building nursing scholarship in the areas of chronic illness, nursing education, and global population health. The College has a long-standing teaching and research collaboration with the College of Engineering. The College also has a growing portfolio of international collaborations and offers unique clinical experiences through these collaborations.

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<th>Undergraduate Programs:</th>
<th>Student Enrollment</th>
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<td>BS in Nursing</td>
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<tr>
<td>Nursing RN-BS (Online)</td>
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<td>Second Degree Accelerated BS in Nursing (Hybrid)</td>
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<th>Graduate Programs</th>
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<tr>
<td>Nursing and Healthcare Education Program (Online)</td>
<td>12</td>
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<tr>
<td>Global Public Health Program (Online)</td>
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CON Faculty
The College of Nursing has 29 full-time faculty members.

Accreditation
The Baccalaureate and Master’s degree programs in nursing and the Doctor of Nursing Practice program at the University of Massachusetts Dartmouth are accredited by the Commission on Collegiate Nursing Education. http://www.ccneaccreditation.org

Student Support
The Diversity Nursing Scholars Program fosters the academic success, retention, and educational attainment of diverse students enrolled in the undergraduate nursing program.

The Multiliteracy & Communication Center (MCC) is a free tutoring service available to all members of the UMassD community. Center staff help students interpret, draft, and revise communications assignments of all types, including texts, presentations, and multimodal projects.

MCC’s goal is to help all UMassD students grow as independent and confident communicators — on the written page and across a variety of current and emerging platforms and technologies.

The Academic Resource Center (ARC) offers free peer tutoring to any UMass Dartmouth student throughout the school year, and during an abbreviated schedule in the summer and intersession. Both tutoring centers—STEM Learning Lab and the Writing & Reading Center—tutor students in a wide variety of subjects. The ARC works to ensure that students have clear, understandable and achievable academic goals. Examples of services include, one-on-one tutoring in most subjects; tutoring in small groups, facilitated study groups for upcoming exams and exam review.

The Career Development Center offers a wide range of career planning services to help students develop a successful future. Examples of services include, career and recruitment events, career counseling, job search assistance, resume and cover letter preparation, and mock interviews.
Student Recognition
Designed to challenge students to a diverse educational experience, the Honors Program offers courses taken from across the different colleges. The Honors curriculum allows students to become exposed to a wide-range of classes distinct from any other program offered, going beyond typical classroom learning. [https://www.umassd.edu/honors/program-requirements/]

Many Nursing students are recognized on the Chancellor’s & Dean's Lists which celebrates the academic achievements of UMass Dartmouth College of Nursing student’s success.

An annual College of Nursing Scholarship Day called The Sister Madeleine Clemence Vaillot Scholarship Day, celebrates student scholarship from all program levels.

Opportunities that Promote Student Engagement in International, National, and Local Experiences

- **Bridging the Atlantic Program**: a research and exchange program of undergraduate and graduate nursing students from UMassD and the University of the Azores in Portugal. Students and faculty conduct research and provide health education with vulnerable immigrant populations in each country.

- **Haiti/Partners in Development**: the experiential learning portion of the undergraduate Community Health Nursing course offers an opportunity for students to work in clinics and provide health education to people in the developing nation of Haiti.

- **Glendora, Mississippi/Partners in Development**: the experiential learning portion of the accelerated undergraduate Community Health Nursing course offers an opportunity for students to partner with community members to improve the health of the residents.

- **Global Health Collaborative**: a student-led organization that creates sustainable partnerships to improve the health of vulnerable populations through engagement and collaboration, both in local communities and across the globe.

Student Scholarly Opportunities
In addition to the academic rigor and encouragement by faculty to pursue scholarly work, the College has two programs to encourage student research:

- **Honors Program**: Undergraduate nursing students in the Honors Program have opportunities to pursue and present original research and to be part of a community of scholars from across the University.

- **Research Opportunities**: Undergraduate as well as graduate students are encouraged to pursue research projects in collaboration with faculty.

Faculty Support: Ensuring Effective Faculty Development
The Office of Faculty Development (OFD) supports the professional development of junior, mid-career, and senior faculty to achieve success, productivity, and satisfaction at each stage of their academic careers.
Based on a recommendation from the university's strategic plan, the Office of Faculty Development brings together all of the university's faculty development programs and initiatives, such as the New Faculty Institute (NFI) and the Center for Teaching Excellence, under the direction of one office to ensure effective faculty development.

The OFD believes that teaching, scholarship, and service have common threads: inquiry, problem solving, and information sharing. The OFD aims to produce programming that reflects these interconnections while recognizing that the productivity and success of the individual faculty member cannot be achieved in isolation from the development of the academic community of UMassD as a whole.

**Support for Faculty Scholarship**

As a newly recognized Tier 1 Research University, the University strives to provide comprehensive support for the research and creative efforts of the faculty. The Office of the Associate Provost of Research and Economic Development strives to provide the conditions for faculty research success. The Office’s major functions include research administration and compliance, and research development and engagement. Staff work with faculty to provide administrative support services, and resources to secure funding, manage grants and contracts, and ensure compliance with state and federal laws.

Various seed money is available from the University President’s Office, the Campus Provost Office and the Nursing College Dean’s Office. The President’s Office offers annual research and innovation grants to support individual and multidisciplinary scholarship. Annually, the Provost’s Office offers several intramural funding opportunities, including summer funding, and assists with the costs associated with disseminating scholarly efforts. The Office of the Associate Provost of Research and Economic Development also provides opportunities for faculty research development and collaboration in order to facilitate individual and multidisciplinary research.

The College of Nursing Dean’s Office offers annual and semi-annual research funding opportunities and also provides funding to support faculty research consultation, and funding to support faculty research skill development. The Dean’s Office provides small research startup funds as well. The College supports faculty and student global enrichment and research engagement, and the Dean strives to offer workload reduction for scholarly activities. The Associate Dean for Nursing Graduate Studies and Research provides research mentoring for faculty. The Dean’s Office, in collaboration with the Associate Provost of Research, also supports faculty in the development of their scholarly writing through a newly established Writer’s Retreat weekend.

**Areas of Nursing Faculty Research**

Faculty research and scholarly activity areas include:

- Chronic Illness Management
  - Self-Management
  - Symptom Management and Delay in Seeking Treatment
O Cognitive Changes
  O Secondary Traumatic Stress
• Heart Failure
• COPD
• Substance Use Disorder
• Intimate Partner Violence
• Science of Nursing Education
  O Transition to Practice
  O Practitioner attitudes: managing stigma within vulnerable populations
  O Quality in doctorate of nursing practice scholarship projects
• Quality and Safety Initiatives
  O Distracted Practice
• Global Population Health --- Global and Local initiatives
  O Research with vulnerable populations such as immigrants and refugees
  O Global capacity building of nursing faculty/nursing education
  O Multicultural International Exchange with University of Azores School of Health
  O Collaborations with local new Bedford Public Health Department and local health care system addressing the needs of vulnerable populations

DARTMOUTH, MASSACHUSETTS¹
Dartmouth is a coastal town in Bristol County, Massachusetts. It celebrated its 350th birthday June 8, 2014. Dartmouth itself is part of the Farm Coast New England comprising a chain of historic coastal villages, vineyards and farms. The town also has a thriving agricultural heritage

¹ Adapted from Wikipedia: https://en.wikipedia.org/wiki/Dartmouth,_Massachusetts
and there are several working farms and vineyards. Many of the working farms are protected and all vineyards are part of the *Coastal Wine Tour*.

The northern part of Dartmouth has the town's large commercial districts. Although it does not abut Buzzard's Bay, there are several waterways including Lake Noquochoke, Cornell Pond, Shingle Island River and Paskamansett River. The southern part of Dartmouth borders Buzzards Bay where a lively fishing and boating community thrives; off its coast, the Elizabeth Islands and Cuttyhunk can be seen. The New Bedford Yacht Club in Padanaram Village hosts a bi-annual Regatta. With unique historic villages and selection of coastal real estate, South Dartmouth has for many generations been a summering community. Still it has a growing number of year-round residents lending to thriving seasonal activities all year.